Gloucester City Board of Education

March 15, 2022 Board Meeting Minutes

OPENING STATEMENT Open Public Meetings Act

This meeting is being held in accordance with the Open Public Meetings Act. Notice of this meeting has been posted on the district website and published through a written notice on the official school bulletin board at the Gloucester City High School Media Center, and at Gloucester City Middle School, and through written notice to the Gloucester City News, the Courier-Post, and the Gloucester City Clerk.

PLEASE RISE FOR THE FLAG SALUTE

Mission Statement

The Gloucester City School District is committed to providing an exceptional learning environment that exceeds the New Jersey Student Learning Standards. Our mission is to ensure that all students are prepared to excel in a nationally competitive and globally connected society through collaboration with home, school, and community.

MEETING CALLED TO ORDER 7:00 PM

Members Present: Mrs. Wright, Ms. Flinn, Mr. Ulmer, Mr. Harris, Mr. Smollock, Mrs. James, Mrs. Rivas and

Ms. Maass

Members Absent: Mrs. Borger

Other Present: S. Gorman, Supt, T. Weeks, Bus. Admin, Dr. Chiodi, Asst, Supt, E. Rawley, J. Holmstrom, C.

Speechley, R. Collins, C. Louglin, and list

APPROVAL OF MINUTES: Motion made by Ms. Flinn, seconded by Mrs. Maass approve the following minutes:

February 3, 2022 Caucus Meeting Minutes
February 8, 2022 Board Meeting Minutes
February 22, 2022 Special Meeting Minutes
February 22, 2022 Executive Session Minutes
February 22, 2022 Executive Session Minutes

Motions approved by all members present, who voted yes.

Motion approved

PRESENTATIONS: Virtual Board Meeting Tutorial

3/15/22 - Vince Kuczynski - Wood Art Gift to GHS

3/15/22 - GHS Musical Invitation

PUBLIC COMMENTS: Motion made by Ms. Flinn, seconded by Mrs. Maass to open the meeting for public comments:

Motions approved by all members present, who voted yes.

Motion approved

No Comment

PUBLIC COMMENT CLOSE Motion made by Ms. Flinn, seconded by Mrs. Maass, to close the meeting to public comments.

Motion approved by all members present who voted yes.

Motion approved

COMMITTEE REPORTS

Committee	Chair	Member	Member	Member
Athletics	Leon Harris	Michael Smollock	Bernadette James	Harry Ulmer
Shared Services	Jackie Borger	Meredith Flinn	Michael Smollock	Kass Maass
Curriculum	Harry Ulmer	Kelly Rivas	Meredith Flinn	Leon Harris
Facilities	Leon Harris	Harry Ulmer	Open	Michael Smollock
Finance	Jackie Borger	Michael Smollock	Bernadette James	Leon Harris
Policy	Michael Smollock	Harry Ulmer	Kelly Rivas	Bernadette James
Negotiations/Personnel	Meredith Flinn	Jackie Borger	Harry Ulmer	Leon Harris
Residency	Bernadette James	Open	Jackie Borger	Meredith Flinn
Road Forward	Kelly Rivas	Bernadette James	Open	Meredith Flinn
Sick Bank	Bernadette James	Kelly Rivas		
Technology	Meredith Flinn	Jackie Borger	Open	Kelly Rivas

Athletics – Sports Offering, Student Handbook

Curriculum – New Math Program – Envision Math selected by committee, District calendar, Camden County College Grant

Facilities – ongoing projects reviewed, grant funds, MEC options, use of facilities

Finance – Budget, additional aid, added staff to address class size, projects,

Policy – Mandated policies reviewed,

Negotiations / Personnel – progressing through the process, functional capacity exams, hiring of new staff,

FINANCIAL ACTIONS: Motion made by Ms. Flinn, seconded by Mrs. Maass, to approve the following financial items:

- 1. <u>Budget Transfers/Adjustments</u> for February 2022.
- 2. Certification of Sufficient Availability of Funds and No Over-Expenditures
 - a. <u>Board Secretary Certification of No Over-Expenditures</u>

Pursuant to N.J.A.C. 6A:23-16.10 (c) 3, Teri Weeks, Board Secretary, certifies that as of February 2022, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Gloucester City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

b. <u>Board's Certification of No Over-Expenditures</u>

Pursuant to N.J.A.C. 6A:23-2.12 (c) 4, the Gloucester City Board of Education certifies that as of February 2022 and after review of the Secretary's Monthly Financial Report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12-(a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

3. Approval of Secretary and Treasurer Reports

Approve the February 2022 A148 <u>Board Secretary's Report</u> as submitted and the February 2022 <u>Cash Summary</u> Report on file in the Board Office which are in agreement.

4. Payment of bills as listed:

<u>Payroll</u>	February 2022	\$2,234,223.01
Current Expenditures	March 2022	
Bill List #1		\$1,076,156.24
Bill List #2		\$923,757.35

Bill List #3		\$700,362.05
Bill List #4		\$1,909.60
Student Activity (20)	February 2022	\$ \$42,402.97
Current & Payroll	Funds (10-40)	\$ \$4,936,408.25
Cafeteria Fund (60)	February 2022	\$ \$102,048.81
Grand Total		\$ \$5,038,457.06

- 5. <u>Accept Grant Funds</u> Approve to accept an additional \$43,089 of the American Recovery Grant funds to be specifically utilized for the Homeless Children and Youth Program.
- 6. <u>Frontline Renewal</u> Approve the renewal of the <u>Frontline IEP Direct</u> for the 2022-2023 school year in the amount of \$22.026.01.
- 7. <u>Cooperative Purchase ECSNJ Student Group Counseling Area Upgrades Middle School</u> Approve the purchase of furniture from Krueger International for the Middle School student counseling area upgrades in the amount of \$12,273.34 available through the ESCNJ T0012842B purchasing cooperative.
- 8. **Professional Services** Accept the proposals received March 1st, 2022 from the following professional services. See links for additional information.

Auditor Bowman and Company \$37,000

NonPublic School NurseProfessional Medical Staffing\$54 per hour RNLegalParker McCay\$185 per hourArchitectRYBREAD\$160 per hour

9. <u>Extraordinary Unspecified Services</u> - Accept the proposals received March 1st, 2022 from the following professionals for extraordinary unspecified services. See links for additional information.

<u>Insurance - Health</u> Brown and Brown 2% commission on Health

<u>Insurance - General Conner Strong</u> 8% commission JIF & 12.5% commission Student Accident

- 10. <u>Resolution Appointing a Risk Management Consultant</u> Approve the resolution appointing Conner Strong as the Risk management consultant for the 2022-2023 school year.
- 11. **Risk Management Consultant Agreement** Approve the Risk management Consultant agreement for the 2022-2023 school year with Conner Strong authorizing an 8% commission.
- 12. <u>Professional Services Contract</u> Approve a professional services contract with <u>Phoenix Advisors</u> as follows. Phoenix Advisors is the district's bonding agent for services relative to a potential bond referendum.
 - \$9,500 plus \$0.50 per \$1,000 issued (per transaction; minimum of \$13,500)
 - Pre-referendum work if unsuccessful: billed hourly; not-to-exceed \$2,500
- 13. **FM Systems** Approve the purchase of 26 Front Row FM Systems for Gloucester High School in the amount of \$79,993 from Keyboard Consultants through <u>HCES #34HUNCCP</u>/HCESC-CAT-19-06 State purchasing cooperative. This is funded through the CARES / American Recovery Grant.
- 14. **Stadium Fencing Project** Approve a contract with FOX fence in the amount of \$92,540 (option 3) to replace the <u>high school stadium fencing</u> through New Jersey State purchasing cooperative #65MCESCCPS ESCNJ 20/21-37(Fencing Purchase Installation and Repair purchase cooperatives). This will be paid through capital outlay funds.
- 15. <u>Middle School Projector Replacement</u> Approve <u>Keyboard Consultants</u> to provide and install 46 interactive projectors in the amount of \$191,061.74 through HCES #34HUNCCP/ HCESC-CAT-19-06 State purchasing cooperative. This is funded through the American Recovery Grant.
- 16. **22-23 Perkins Grant Application.** Approve to apply for the 2022-2023 Perkins V Grant.
- 17. **<u>Dell Desktop Computer Purchase</u>** Approve the purchase of 34 desktop computers from Dell Computers the amount of \$30,213.42 under State contract M0483/19TELE00656.
- 18. <u>Surface Pro Purchase</u> Approve the purchase of 14 Surface Pro computers in the amount of \$25,439.45 from SHI International. 3 quotes were received.
- 19. <u>Lifetouch Contract Approval</u> Approve Lifetouch for <u>Gloucester City High School</u>, <u>Gloucester City Middle School</u>, and <u>Cold Springs School</u> student photos and other services from 2022-2024.

- 20. <u>Truck Repair -</u> Approve to purchase parts to repair the pick-up truck at Gloucester High School. Purchases will be made through <u>ESCNJ Cooperative Purchasing</u> State purchasing cooperative. The total cost is \$7,641.96.
- 21. <u>FEMA Grant Acceptance</u> Accept <u>FEMA Grant</u> (4488DRNJ) in the amount of \$57,511.08 for COVID-related expenditures.
- 22. Comprehensive Annual Financial Report <u>and Auditors Management Report</u> Motion to accept the 2020-2021 CAFR and AMR Reports.
- 23. <u>Corrective Action Plan</u> Motion to accept the 2020-2021 Corrective Action Plan from the Auditors Management Report
- 24. <u>Security Vestibule Project Change Order</u> Approve change order #1 in the amount of \$2,760 for Marino Construction for the Security Vestibule Project which will be deducted from the allowance and not increase the overall cost of the project.
- 25. <u>Cold Springs Freezer Replacement</u> Approve the purchase of a reach-in freezer for Cold Springs School in the amount of \$8,927.69 from General Chemical through cooperative purchase contract HCESNJ-CAT19/02.
- 26. **Budget Resolution** Approve the 2022-2023 School District Budget resolution.
- 27. Preschool Budget Approve the 2022-2023 preschool budget to be submitted to the State.
- 28. <u>Professional Services Contract</u> Approve a contract with RYBREAD Architects for the following projects:
 - A. <u>Industrial Arts Classroom Renovation</u> in the amount of \$103,117
 - B. High School Field Renovations not to exceed the amount of \$170,000 for items I-V
- 29. <u>Project Approvals to Bids</u> Approve to submit to the Department of Education a project application for Industrial Arts Classroom Renovation project and the High School Field Renovations and to submit to bid the same.

Motions approved by all members present, who voted yes. *Motion approved*

FACILITIES: Pending the adherence of all COVID-19 protocols, motion made by Ms. Flinn, seconded by Mr. Harris, to approve the following facility items:

1. Facility Uses:

Group	Location	Date	Time	
Centurion Wrestling Club	1	03/15/22-06/30/22	6:30pm-8:30 pm	
Centurion wresting Club	Room	Tuesday's & Thursday's	0.50pm-8.50 pm	
NFL Flag Football	GMS - Stadium Field	03/20/22, 04/10/22 - 8:00e	8:00am-12:00 pm	
NFL Flag Football	GIVIS - Stautulli Fleid	07/03/22 Sundays	8.00aiii-12.00 piii	
GC Youth Soccer	CHC & CCC Copper Fields	MonFri 5 pm-7	MonFri 5 pm-7 pm	
de routil soccer	GHS & CSS Soccer Fields 05/01/22-11/30/22 Sunday	Sunday 10 am-2:30 pm		
Stafana Oguii A A I I Daglaathall	CHC Eigld House	03/15/22-06/30/22	6:30pm-8:30 pm	
Stefano Osuji AAU Basketball	GHS - Field House	Wednesdays & Fridays		

2. <u>Historical Marker Request</u> - Approve the following <u>resolution</u> for the <u>request</u> to place a <u>historical marker</u> at the Cold Springs School.

Motions approved by all members present, who voted yes. *Motion approved*

BOARD POLICIES AND PROCEDURES: Motion made by Ms. Flinn, seconded by Ms. Maass, to approve the following policy and procedure items:

- 1. New Mandated Policy and Regulation First Reading:
 - a. R2460.30 Additional\Compensatory Special Education and Related Services (M) (New)
 - b. R2622 Student Assessment (M) (New)
 - c. P5541 Anti-Hazing (M) (New)
- 2. Revised Mandated Policies and Regulations:
 - a. <u>P2415.05</u> Student Surveys, Analysis, Evaluations, Examinations, Testing or Treatment (M) (Revised)

- b. <u>P2431.4</u> Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
- c. R2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
- d. P2451 Adult High School (M) (Revised)
- e. P2622 Student Assessment (M) (Revised)
- f. P5460 High School Graduation (M) (Revised)
- g. <u>P8465</u> Bias Crimes and Bias-Related Acts (M) (Revised)
- h. R8465 Bias Crimes and Bias-Related Acts (M) (Revised)
- i. P9560 Administration of School Surveys (M) (Revised)
- 3. District Goals
- 4. Safe Return Plan

Motions approved by all members present, who voted yes. *Motion approved*

STUDENT MATTERS: Motion made by Ms. Flinn, seconded by Ms. Mass, to approve the following student matters:

mutt	215.			
1.	<u>3471897310</u>	Homeschool	02/28/22-06/30/22	\$0.00
2.	2998633959	Homebound Instruction - Terminate	01/21/22	\$0.00
3.	5655944828	Homebound Instruction - Terminate	01/18/22	\$0.00
4.	2703785234	Homebound Instruction - Terminate	02/08/22	\$0.00
5.	8198812170	Homebound Instruction - Terminate	02/14/22	\$0.00
6.	<u>8198812170</u>	Mary Dobbins School - ODP	02/18/22-06/30/22	\$26,418.00
7.	3110826272	Gateway Regional-CST	02/11/22-06/30/22	\$186.77/per diem
8.	3241637116	Homebound Instruction	02/04/22-02/11/22	\$45.04/hr
9.	5297754359	Homebound Instruction	02/02/22-02/09/22	\$45.04/hr
10.	3463456623	Homebound Instruction	02/04/22-02/14/22	\$45.04/hr
11.	3499644397	Homebound Instruction	02/07/22-02/14/22	\$45.04/hr
12.	8688069689	Homebound Instruction	02/18/22-02/28/22	\$45.04/hr
13.	4649081629	Homebound Instruction	02/02/22-02/09/22	\$45.04/hr
14.	7988660617	Homebound Instruction	02/18/22-02/28/22	\$45.04/hr
15.	5148174845	Homebound Instruction	02/16/22-02/21/22	\$45.04/hr
16.	7897634428	Homebound Instruction	02/24/22-03/03/22	\$45.04/hr
17.	8902136987	Homebound Instruction	10/18/21-TBD	\$45.04/hr
18.	2998633959	Homebound Instruction	02/17/22-TBD	\$45.04/hr
19.	5586918436	Homebound Instruction	02/18/22-03/09/22	\$45.04/hr
20.	6270737151	Homebound Instruction	02/25/22-03/04/22	\$45.04/hr
21.	1583112313	Homebound Instruction	02/25/22-03/04/22	\$45.04/hr
22.	1428988919	Homebound Instruction	02/25/22-03/04/22	\$45.04/hr
23.	2645165031	Joint Transportation - McKinney-Vento	10/21/21-06/30/22	\$198.57
24.	7346201948	Joint Transportation - McKinney-Vento	10/21/21-06/30/22	\$198.57
25.	4945771794	DCP&P Placement - Sending	02/16/22-06/30/22	\$12,590.00
26.	4023614791	McKinney-Vento - Sending	09/01/21-06/30/22	\$13,518.00
27.	1041486585	Rescind Homeschool Request	03/08/22	\$0.00

Motions approved by all members present, who voted yes.

Motion approved

INSTRUCTIONAL: Motion made by Ms. Flinn, seconded by Ms. Maass, to approve the following instructional items:

1. Workshops:

a. Craig Speechley and William O'Kane - Trauma-Informed Educators Network Conference, Nashville, TN, 06/15/22-06/16/22; cost per person: registration \$275, airfare \$776, hotel \$920. (According to GCAA contract -- not to exceed \$2,100 per person.)

- b. Donna Lacovara 2022 NJ Principals & Supervisors Association/FEA/NJASCD Conference Borgata; 3/24 & 3/25; Two-day registration for a cost of \$465.00
- c. Rowan University Education Career Fair Team of district administrators; 04/14/22 for a cost of \$225

2. <u>Materials and Programs</u>

- a. Orton-Gillingham Professional Development Approve Orton-Gillingham professional development for accelerated reading and remedial reading including training material and site license in the amount of \$16,100 from Whizzimo, LLC to be paid from CRSSA Funds, CARES II, or ARP as available.
- b. Articulation Agreement between GCSD and Rochester Institute of Technology
- c. K-3 Calm Corners Each grade level at Cold Springs School will create a "calming area" for students according to best practices in trauma-informed care; 32 total classrooms for a total cost not to exceed \$8,672. This will be paid from American Recovery Grant Funds
- d. Envision Math Program; Grades K-3; Cost \$64,990.08; Title I Grant Funds
- e. Envision Math Program; Grades 4-8; Cost \$82,565.10; Title I Grant Funds

3. <u>Field Trips\Events</u>

- a. CSS 1st Grade Class Trip; May, 2022; Adventure Aquarium; Admission \$3,268; Transportation \$3,000
- b. GMS 6th Grade Class Trip; Clementon Park Splash World in Clementon, NJ; June 2022; \$4,758.30 total (\$3,398.30 admissions, \$1,360.00 transportation). Paid for through American Recovery Act.
- c. GMS 4th-8th Grade, P.A.W.S. Millenium Skating Rink May/June (based on district bus availability); the cost will be \$12.99 per student which would include: admissions, skates, 2 slices of pizza, soda, and 5 game tokens. Paid for through the American Recovery Act.
- d. <u>Affirm/Post-Approve</u>: GHS Interested Sophomores & Juniors trip to Multicultural College Fair at Riverwinds on March 10, 2022.
- e. GHS Indoor Percussion Competitions:

March, 2022 @ Woodbury HS March, 2022 @ Gateway Regional HS April, 2022 @ Haddon Heights HS April, 2022 @ Pennsauken HS April, 2022 @ Eastern HS

- f. Walking Field Trips Between District Schools Approve for the remainder of the 2021-2022 school year.
- g. 2022 NJROTC Leadership Academy Approve GHS NJROTC cadet, Jaclyn McDowell, to attend this leadership academy at the Newport Naval Station in Newport, Rhode Island from 06/26/22-07/08/22. District sponsorship will cost \$300.
- h. 2022 Temple University Women in Sports Trip Mr. Bryan and Mr. Gorman will coordinate this field trip for girls currently in 8th grade and under to participate in Temple University's "National Girls & Women in Sports Day." The event is scheduled for April 11th, 2022 from 3:30 through 6:30 p.m. Participation will be voluntary. There is no cost for this event. The only incurred expense will be the cost for a district bus driver.
- i. Autism Fun Run Our District Child Study Team will host a 1-mile "Autism Awareness Fun Run/Walk" on Saturday, April 2nd, 2022 to kick off Autism Awareness Week. This will take place on the high school grounds from 9 to 11 a.m.

4. Calendar

- a. 2021-2022 District Calendar
- b. 2022-2023 District Calendar

Motions approved by all members present, who voted yes. *Motion approved*

PERSONNEL: Motion made by Ms. Flinn, seconded by Ms. Maass, to approve, on the recommendation of the Superintendent, approve the following personnel items:

- 1. 5083 Paid administration leave of absence beginning 01/27/22 TBD
- 2. 5100 Paid administrative leave of absence beginning 01/24/22 02/18/22
- 3. RESOLUTION OF THE GLOUCESTER CITY SCHOOL DISTRICT BOARD OF EDUCATION REQUIRING STAFF MEMBER #5100 TO UNDERGO A MENTAL HEALTH EXAMINATION

WHEREAS, The Board of Education of the Gloucester City School District ("Board") is statutorily authorized to require employees to undergo examinations when, in the judgment of the Board, an employee shows evidence of deviation from normal mental health; and

WHEREAS, the Board of Education has received and reviewed information from the Superintendent concerning the mental well-being of employee #5100 and has made certain conclusions with respect to same; NOW, THEREFORE, BE IT RESOLVED by the Gloucester City Board of Education as follows:

Employee #5100 is hereby ordered and directed to submit to a Psychiatric Evaluation to be administered by Dr. Hewitt, at the Board of Education's expense in accordance with the provisions of N.J.S.A. 18A:16-2. The Administration is directed to undertake appropriate action necessary to facilitate scheduling these evaluations/examinations and to receive the reports of the physician providing these evaluations/examinations.

- 4. 5713 Administrative Leave from 02/10/22-TBD
- 5. 5247 Intermittent FMLA leave effective 02/08/22-02/08/23.
- 6. 5054 Intermittent FMLA leave effective 02/14/22-03/14/23
- 7. 5656 FMLA leave effective 03/14/22-04/25/22
- 8. Dr. Kimberley Chiodi 2022-2023 employment contract approved by the county.
- 9. Retired staff Hire as district substitute: Mary Goble
- 10. Katherine Dotts CSS Paraprofessional resignation effective 4/26/22 effective 3/11/2022 resigned
- 11. Jamie Schilli Cover for medical leave as a long-term substitute teacher from 02/08/22-06/17/22 at a prorated salary of BA01 \$51,142
- 12. <u>Affirm/Post-Approve</u>: Jason Puskar NJMEA Music Teacher Convention, Atlantic City 02/24/22 & 02/25/22 reimbursement <u>hotel \$249.70</u>, <u>registration \$180</u> = Total \$429.70 <u>State Travel Waiver</u>
- 13. Semester 1 Academic Support/Remediation at GHS; \$35.00 per hour on an as-needed basis. This will be paid for through Title I ESSA Grant Funds.
 - a. Keith Gorman, Social Studies
 - b. Ed Malone, Social Studies
 - c. Carly Shrader, Math
 - d. Tiffany Hope, Science
 - e. Colleen Blake, English
 - f. Pat Egerton, English
 - g. Barbara Gorman, English
- 14. Kelly Services -Spanish Interpreter- as needed; \$35/hr
- 15. Cold Springs School Paint Nights; 02/23/22 & 02/24/22; pay Donna Glinos \$35/hr
- 16. Coaching Stipend Payments:

A. Blankenship -	GMS Cheerleading Coach	\$1,438.00
L. James -	Varsity Boys Basketball Coach	\$7,343.00
I. James -	Asst. Varsity Boys Basketball Coach	\$4,685.00
R. Bond -	Freshman Boys Basketball Coach	\$4,234.00
C. Grant -	7 th & 8 th Grade Boys Basketball Coach	\$4,234.00
M. Roche -	7 & 8th Grade Asst. Boys Basketball Coach	\$2,364.00
J. Ekimoglou -	5 th & 6 th Grade Boys Basketball Coach	\$4,234.00
L. Athey -	5 th & 6 th Grade Asst. Basketball Coach	\$2,364.00
E. Casey -	Varsity Girls Basketball Coach	\$7,343.00
A. Rodriguez -	Asst. Varsity Girls Basketball Coach	\$4,685.00
R. Gorman -	Freshman Girls Basketball Coach	\$4,234.00
C. MacAdams -	7 th & 8 th Grade Girls Basketball Coach	\$4,234.00
R. Zeigler -	Asst. 7th & 8th Grade Girls Basketball Coach	\$2,364.00
M. McCabe -	5 th & 6 th Grade Girls Basketball Coach	\$4,234.00
S. Reed -	Asst. 5 th & 6 th Grade Girls Basketball Coach	\$2,364.00
J. Grelle-	Head Bowling Coach	\$3,811.00
M. Lifsted -	Asst. Bowling Coach	\$2,364.00
K. Fenton -	Dance Team	\$3,940.00

T. McConnell -	Head Wrestling Coach	\$7,343.00
T. Hague -	Asst. Wrestling Coach	\$4,685.00
J. Higgins -	Asst. Wrestling Coach	\$4,685.00
C. Zearfoss -	GMS Wrestling Coach	\$4,234.00
G. Gambone-	Asst. GMS Wrestling Coach	\$2,364.00
G. Galbraith -	Winter Weight Room Supervisor	\$1,450.00
M. Beese -	Winter Weight Room Supervisor	\$1,450.00
S. McKinnon -	Head Swim Coach	\$5,254.00
M. Clancy -	Assistant Swim Coach	\$3,262.00

Motions approved by all members present, who voted yes, except Ms. Flinn who abstained on item 14, Mrs. James who abstained on item 13, and Mrs. James, Mr. Smollock and Ms. Maass who abstained on item 16 as it relates to their conflict.

Motion approved

OLD BUSINESS: None

NEW BUSINESS: None

DISCUSSION ITEMS: None

OTHER: Motion made by Ms. Flinn, seconded by Ms. Maass to approve the following other matters:

1. Student Attendance: January 2022

2. Health Reports: <u>GHS GMS CSS</u>

3. HIB: <u>227565 GCM 02012022</u> - Founded

227566 GCM 02012022 - Unfounded

Motions approved by all members present, who voted yes.

Motion approved

PUBLIC COMMENTS: Motion made by Ms. Flinn, seconded by Ms. Maass, to open the meeting for public comments:

Motion approved by all members present, who voted yes.

Motion approved

No Comment

PUBLIC COMMENT CLOSE Motion made by Ms. Flinn, seconded by Ms. Maass, to close the meeting to public comments.

Motion approved by all members present who voted yes.

Motion approved

EXECUTIVE SESSION: Motion made by Ms. Flinn, seconded by Ms. Maass, to enter in to Executive Session at 7:24 PM for approximately 5 minutes:

WHEREAS, while Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Gloucester City Public Schools, Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Gloucester City Public Schools Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

	WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within
	which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where
	additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception
	shall be written.
	NOW, THEREFORE, BE IT RESOLVED that the Gloucester City Public Schools Board of Education will go into closed session for the
	following reason(s) as outlined in N.J.S.A. 10:4-12(b):
	_Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion is
	public
	Any matter in which the release of the information would impair a right to receive funds from the federal government;
X	Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports,
	recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection,
	rehabilitation, legal defense, welfare, housing, relocation, insurance, and similar program or institution operated by a public body pertaining to
	any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's
	personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless
	the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;
	Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement,
	including the negotiation of terms and conditions with employees or representatives of employees of the public body
	Any matter involving the purpose, lease, or acquisition of real property with public funds, the setting of bank 3 rates, or investment of public funds
	where it could adversely affect the public interest if discussion of such matters were disclosed;
	Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
	Any investigations of violations or possible violations of the law;
x	Any pending or anticipated litigation or contract negotiation in which the public body's or may become a party. Any matters falling within the
	attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
	Any matter involving the employment, appointment, termination of employment, terms, and conditions of employment, evaluation of the
-	performance, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or
	appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such
	matter or matters be discussed in public;
	Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding
	party or the suspension or loss of a license or permit belonging to the responding party as a result of an act or omission for which the responding
	party bears responsibility;
	WHEREAS, the length of the Executive Session is undetermined; however, Gloucester City Public Schools Board of Education will make every
	attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene at pm and the
	Gloucester City Public Schools Board of Education will proceed with business.
	NOW, THEREFORE, BE IT RESOLVED, that the Gloucester City Public Schools Board of Education will go into Executive Session for the
	above-stated reasons;
	BE IT FURTHER RESOLVED that the Gloucester City Public Schools, Board of Education hereby declares that its discussion of the
	aforementioned subject(s) may be made public at a time when the Gloucester City Public Schools, Board of Education attorney advises that the
	disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to the said
	unscrosure of the discussion will not definite many affect any right, inferest of duty of the school district of any other entity with respect to the safe

discussion.

BE IT FURTHER RESOLVED that the Gloucester City Public Schools, Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

BE IT FURTHER RESOLVED that the Board Secretary on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

RETURN TO PUBLIC SESSION Motion made by Ms. Flinn, seconded by Ms. Maass, to approve the Board of Education to enter Public Session at 7:30 PM

Motion approved by all members present who voted yes.

Motion approved

Action after Executive Session: Motion made by Ms. Flinn, seconded by Ms. Maass, to find that student #SID 6234517524 is not a resident of the district and may not attend school in the Gloucester City School District.

Motion approved by all members present who voted yes. *Motion approved*

ADJOURNMENT Motion made by Ms. Flinn, seconded by Ms. Maass, to adjourn the meeting at 7:32 PM

Motion approved by all members present who voted yes. *Motion approved*

Respectfully Submitted

Teri Weeks

School Business Administrator/Board Secretary